

*****OUTREACH NOTICE*****



The Caribou-Targhee National Forest will soon begin hiring the following permanent Dispatch, Helitack, Engine, Handcrew and Fuels positions during the 2015 Spring Region 4 Fire Hire.

Dispatch opening:

One Permanent Full-Time position (PFT).

1 - **GS-5/6/7** Lead Dispatcher position at the East Idaho Interagency Fire Center in **Idaho Falls**.

Helitack openings:

Two permanent wildland fire positions with a 6 month/13 pay period schedule:

1 - **GS-6/7** Helitack Squadleader position on the South Fork Zone in **Swan Valley**.

1 - **GS-6/7** Helitack Squadleader position on the Portneuf Zone in **Pocatello**.

One permanent wildland fire position with an 8 month/18 pay period schedule:

1 - **GS-7/8** Assistant Helicopter Manager position on the South Fork Zone in **Swan Valley**.

Engine openings:

Three permanent wildland fire positions with a 6 month/13 pay period schedule:

1 - **GS-6** AFEO positions on the Bear River Zone in **Montpelier**.

1 - **GS-7** FEO position on the North Fork Zone in **Dubois**.

1 - **GS-7** FEO position on the Bear River Zone in **Soda Springs**.

Fuels openings:

Three permanent positions with an 8 month/18 pay period schedule.

1 - **GS-6/7** Fuels Technician position on the South Fork Zone in **Driggs**.

1 - **GS-6/7** Fuels position (Skidsteer Operator) on the Bear River Zone in **Soda Springs**.

1 - **GS-7** Fuels position (Skidsteer Operator) on the North Fork Zone in **Island Park**.

Apprentice openings: positions with a 6 month/13 pay period schedule:

Although apprentice positions apply to the Idaho Falls duty station, during a season they will be rotated to different positions at multiple duty stations across the forest.

1 – **GS-3/4/5** Forestry Technician (Handcrew) positions on the North Fork Zone in **Idaho Falls**

2 – **GS-3/4/5** Forestry Technician (Helitack) positions on the South Fork Zone in **Idaho Falls**.

2 – **GS-3/4/5** Forestry Technician (Helitack) positions on the Portneuf Zone in **Idaho Falls**.

These positions will be advertised under Demo and Merit Permanent FIRE OCR announcements that can be found at www.usajobs.gov.

Job: Lead Dispatcher Series: GS-0462-5/6/7 Announcement #: 15-FIREOCR-462IADIS-567G and 15-FIREOCR-462IADIS-567DP	Job: Asst Helicopter Manager Series: GS-0462-7/8 Announcement #: 15-FIREOCR-462HTKASST-78G and 15-FIREOCR-462HTKASST-78DP	Job: Helitack Squad Leader Series: GS-0462-6/7 Announcement #: 15-FIREOCR-462HTKSQR-67G and 15-FIREOCR-462HTKSQR-67DP
Job: Forestry Technician (Fire Engine Operator) (FEO) Series: GS-0462-07 Announcement #: 15-FIREOCR-462FEOH-7G and 15-FIREOCR-462FEOH-7D	Job: Forestry Technician (Engine Squad Leader) (AFEO) Series: GS-0462-06 Announcement #: 15-FIREOCR-462AFEO-6G and 15-FIREOCR-462AFEO-6DP	Job: Forestry Technician (Fuels) Series: GS-0462-6/7 Announcement #: 15-FIREOCR-462DFUEL-67G and 15-FIREOCR-462DFUEL-67DP
	Job: Apprentice Positions (Handcrew or Helitack) Series: GS-0462-3/4/5 Announcement #: 15-FIRE-462WFAP-345DP	

** If hired at any of the duty stations on the Caribou-Targhee zones, there may be an opportunity to work on the Interagency Handcrew (Targhee Regular crew). This is a Type 2 Initial Attack crew staffed by both the Forest Service and BLM. **

Because of the nature of the R4 Fire Hire process with employees in current positions applying to and being awarded new appointments – positions that are currently filled may become open. Applicants are invited to apply to any permanent position for which they are qualified that may become open through the Fire Hire process.

The currently filled positions on the Caribou-Targhee National Forest are listed by zone as follows:

East Idaho Interagency Fire Center

Position	Grade	Duty Station	
IA Dispatcher (FS Lead)	5/6/7	Idaho Falls	15-FIREOCR-462IADIS-567G & DP

Portneuf Zone

Position	Grade	Duty Station	Announcement Number
Forestry Tech (Fuels) District/Zone	6	Pocatello	15-FIREOCR-462DFUEL-67G & DP
Supervisory Fire Engine Operator (SFEO)	7/8	Malad	15-FIREOCR-462SFEOH-78G & DP
Supervisory Fire Engine Operator (SFEO)	6/7	Pocatello	15-FIREOCR-462SFEOH-67G & DP
Fire Engine Operator (FEO)	7	Malad	15-FIREOCR-462FEOH-7G & DP
Engine Squad Leader (AFEO)	6	Pocatello	15-FIREOCR-462AFEO-6G & DP
Helitack Assistant Manager	7/8	Pocatello	15-FIREOCR-462HTKASST-78G & DP
Helitack Squad Leader	6/7	Pocatello	15-FIREOCR-462HTKSQR-67G & DP
Helitack Senior Firefighter	4/5	Pocatello	15-FIREOCR-462HTKSRRF-45G & DP
Helitack Apprentice	3/4/5	Pocatello	15-FIRE-462WFAP-345DP

Bear River Zone

Position	Grade	Duty Station	
Supervisory Fire Engine Operator (SFEO)	7/8	Soda Springs	15-FIREOCR-462SFEOH-78G & DP
Supervisory Fire Engine Operator (SFEO)	6/7	Montpelier	15-FIREOCR-462SFEOM-67G & DP
Fire Engine Operator (FEO)	7	Soda Springs	15-FIREOCR-462FEOH-7G & DP
Engine Squad Leader (AFEO)	6	Montpelier	15-FIREOCR-462AFEO-6G & DP
Forestry Tech (Fuels) District/Zone	6/7	Soda Springs	15-FIREOCR-462DFUEL-67G & DP
Forestry Tech (Fuels) District/Zone – SkidSteer Operator	6/7	Soda Springs	15-FIREOCR-462DFUEL-67G & DP

Henry's Fork Zone

Position	Grade	Duty Station	Announcement Number
Forestry Tech (Fuels) District/Zone – SkidSteer Operator	6/7	Ashton/Island Park	15-FIREOCR-462DFUEL-67G & DP
Supervisory Fire Engine Operator (SFEO)	7/8	Dubois	15-FIREOCR-462SFEOH-78G & DP
Supervisory Fire Engine Operator (SFEO)	6/7	Dubois/Ashton/Island Park	15-FIREOCR-462SFEOM-67G & DP
Fire Engine Operator (FEO)	7	Dubois	15-FIREOCR-462FEOH-7G & DP
Engine Squad Leader (AFEO)	6	Dubois/Ashton/Island Park	15-FIREOCR-462AFEO-6G & DP
Handcrew Supervisor	7/8	Island Park	15-FIREOCR-462HCREWH-78G & DP
Handcrew Assistant Supervisor	7	Island Park	15-FIREOCR-462HCREWH-7G & DP
Handcrew Squadleader	6	Island Park	15-FIREOCR-462HCREW-6G & DP
Handcrew Senior Firefighter	4/5	Island Park	15-FIREOCR-462IHCHCRW-45G & DP
Handcrew Apprentice	3/4/5	Island Park	15-FIRE-462WFAP-345DP

South Fork Zone

Position	Grade	Duty Station	Announcement Number
Supervisory Fire Engine Operator (SFEO)	6/7	Driggs	15-FIREOCR-462SFEOM-67G & DP
Supervisory Fire Engine Operator (SFEO)	8	Swan Valley	15-FIREOCR-462SFEOH-78G & DP
Fire Engine Operator (FEO)	7	Swan Valley	15-FIREOCR-462FEOH-7G & DP
Engine Squad Leader (AFEO)	6	Driggs	15-FIREOCR-462AFEO-6G & DP
Forestry Tech (Fuels) District/Zone	6/7	Driggs	15-FIREOCR-462DFUEL-67G & DP
Helitack Assistant Manager	7/8	Swan Valley	15-FIREOCR-462HTKASST-78G & DP
Helitack Squad Leader	6/7	Swan Valley	15-FIREOCR-462HTKSQLR-67G & DP
Helitack Senior Firefighter	4/5	Swan Valley	15-FIREOCR-462HTKSRFF-45G & DP
Helitack Apprentice	3/4/5	Swan Valley	15-FIRE-462WFAP-345DP

If you have an interest in these positions, questions pertaining to the hiring process, or OCR numbers, please contact:

Center Manager	Contact Information	Fire Management Zone	Duty Stations
Rich Wilson	208-524-7600 rwilson@blm.gov	East Idaho Interagency Fire Center	Idaho Falls
FMO			
Greg Burch	208-236-7513 or goburch@fs.fed.us	Portneuf	Pocatello / Malad
Garth Alleman	208-847-0375 or galleman@fs.fed.us	Bear River	Soda Springs / Montpelier
Jeff Hill	208-652-1205 or jhill@fs.fed.us	Henry's Fork	Ashton, Island Park & Dubois
Spencer Johnston	208-523-1412 or sdjohnston@fs.fed.us	South Fork	Swan Valley / Driggs
Helicopter Manager			
Kyle Stump	208-816-3141 or kestump@fs.fed.us	South Fork	Swan Valley
Gene Hodges	208-236-7507 or gmhodes@fs.fed.us	Portneuf Zone	Pocatello

About the Caribou-Targhee Forest:

The Caribou-Targhee National Forest, headquartered in Idaho Falls, ID, encompasses about 3 million acres in southeastern Idaho and western Wyoming. The Forest stretches in an arc from the Montana state line on the Continental Divide at the north end, along the Idaho-Wyoming state line on the east, to the Utah state line on the south. The Forest borders both Yellowstone and Grand Teton National Parks and is actively involved with issues in the Greater Yellowstone Area. The Curlew National Grasslands, administered as part of the Caribou-Targhee, are the only National Grasslands in the Intermountain Region. The Forest has about 200 permanent employees and includes seven Ranger Districts. Two world famous fly fishing streams (Henry's Fork and South Fork of the Snake River) are located within the Forest, as well as very diverse wildlife populations (including grizzly bear, lynx and gray wolf), spectacular scenery and a variety of resource programs.

East Idaho Interagency Fire Center

- EIIFC is located in the Supervisors Office of the Caribou-Targhee National Forest which shares a building with the BLM Idaho Falls District Office at 1405 Hollipark Drive in Idaho Falls.
- The Eastern Idaho Interagency Fire Center (EIIFC) is responsible for fire coordination of over 7.5 million acres of public lands, encompassing 21 counties within four states, including Southeastern Idaho, Southern Montana, Western Wyoming and Northern Utah.
- EIIFC also has 38 Cooperative Agreements with City and Rural fire departments. EIIFC supports 9 ranger stations and has 8 BLM guard stations.
- Activities include incident and fire preparedness, suppression of wildfires, prescribed fire, aviation tracking and flight following, administrative and natural disaster coordination and support.
- On average, EIIFC fights 132 fires a year. Resources include engines, and air attack base, air attack, helicopters, miscellaneous qualified overhead support personnel, hand crews (20 members each), and camp crews (10 members each).
- There is no government housing available in Idaho Falls.

For specific community information please refer to the following civic web pages:

<http://www.idahofallsidaho.gov/>

Portneuf Fire Management Zone

- There are 3 fire/duty stations on the Portneuf Fire Management Zone, Westside RD., staffed with engines, helicopters and/or personnel (Forestry Technicians for both Fire and Fuels).
- The District Office is located in the southeast part of Pocatello, ID at 4350 Cliffs Drive and is co-located with the Pocatello/Idaho Falls BLM offices.
- Malad Station is staffed with a Type VI engine and is located in the southern half of the district around 4500' elevation in Malad, Idaho. This is an Interagency Fire Station, which is also shared by two BLM Type IV Engines.
- Pocatello Station is staffed with 2 Type VI engines and a fuels crew and is located in the northern half of the district around 4400' elevation in Pocatello, Idaho. This is an Interagency Fire Station, which is also shared by two BLM Type IV Engines and one BLM Type VI Engine.
- Pocatello Helibase, staffed with 2 Helicopters (1 Type I and 1 Type III), is located about 7 miles west of the city of **Pocatello**, Idaho, in Power County, just Off I-86, adjacent to Pocatello Regional Airport.
- There is limited Government housing available in Malad at Station #8, but there is no housing available in Pocatello.

For specific community information please refer to the following civic web pages:

<http://www.pocatello.us/>

<http://www.maladidaho.org/>

Bear River Fire Management Zone

- There are 2 fire/duty stations on the Bear River Fire Management Zone, Montpelier RD, and Soda Springs RD, staffed with engines, and/or personnel (Forestry Technicians for both Fire and Fuels).
- Montpelier RD has 2 Type VI engines and a fuels crew and Soda Springs RD has 1 Type VI engine.

For specific community information please refer to the following civic web pages:

<http://www.sodaspringsid.com/>

<http://www.bearlakecounty.info/>

Henry's Fork Fire Management Zone

- There are 3 fire/duty stations on the Henry's Fork Fire Management Zone, Dubois RD, Island Park and Ashton.
- Henry's Fork Zone staffs 5 Type VI engines.
- Ashton/Island Park RD also has a fuels crew and a 20-person Type II IA Crew – Centennial Handcrew.

For specific community information please refer to the following civic web pages:

<http://www.cityofashton.com/>

<http://www.islandparkid.govoffice2.com/>

<http://www.city-data.com/city/Dubois-Idaho.html>

South Fork Fire Management Zone

- There are 2 fire/duty stations on the South Fork Fire Management Zone, Teton Basin RD and Swan Valley, staffed with engines, helicopter and/or personnel (Forestry Technicians for both Fire and Fuels).
- Teton Basin RD, located in Driggs, ID, has a fuels crew and 1 Type VI engine.
- Swan Valley staffs 1 Type VI engine and 1 Type III helicopter.

For specific community information please refer to the following civic web pages:

<http://www.city-data.com/city/Swan-Valley-Idaho.html>

<http://www.driggs.govoffice.com/>

<http://tetonvalleychamber.com/>

*Housing MAY be available at some of the forest duty stations, but not all – be sure to ask each Zone FMO about housing. *

We are soliciting individuals who have:

- » Excellent communication, literacy & computer skills.
- » A willingness to take responsibility and lead by example.
- » Enthusiasm in developing a building block program.
- » A professional that seeks to build a team and looks out for the well-being of those with whom they work.
- » A high standard of physical fitness.
- » A highly organized and determined individual.

How to Apply

You can apply for any of these positions on the Open & Continuous announcements at “USAJOBS” by the application closing date. If you are interested, please submit your application before the January 2, 2015 closing date.

All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to select Idaho Falls, Driggs, Swan Valley, Dubois, Island Park, Ashton, Pocatello, Malad, Soda Springs or Montpelier to identify the duty location(s) related to the position(s) they are interested in.

Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, performance appraisals, etc.)

The Process and Timeline

December 1, 2014

Managers will be sending outreach announcements out on their vacant positions. It is highly recommend that candidates make contact with supervisors of these positions to discuss their interest in the jobs. The outreach map will give you lists of all current fire hire vacancies in the Region and lists of all GS4-GS9 fire positions in the Region.

January 2, 2015

Applications must be submitted through eRecruit hiring services using USAJOBS as the portal.

Applicants must attach a copy of their IQSC Master Record or equivalent that will show they meet the [IEPM/FSFPM](#) requirements for the job. Applicants are encouraged to apply for multiple locations, but only locations that they would accept a job at. You should apply for any position that you would be willing to accept even if it isn't vacant at the beginning of fire hire. The position could become vacant during hiring week and it will be filled in the backfill process at that time.

February 9-20, 2015

Beginning February 9 we will go over the applications and send out reference checks to applicant supervisors. The reference forms have to be back by February 20. Reference forms will be available on this page for the supervisor to send in if they won't be available during this time or if they would like to get them completed ahead of time.

February 23-27, 2015

Subject Matter Experts (SME) will meet to level applications per the R4 fire hire leveling criteria.

March 2-6, 2015

Representatives from each forest will make recommendations for hiring. Applicants selected this week will be notified by a Forest Recommending Official by phone. Human Resource Management will notify applicants not selected either electronically or via email

April 14, 2015 - First Effective Date

This is the first possible starting date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). This date may be negotiated with supervisor.

Forest Service – Fire Program Management (FS-FPM) qualifications must have been attained by Oct. 1st, 2014.

All applications must be processed through USAJobs, an online application service used by the USDA Forest Service - If you are having difficulty applying for the position through USAJobs, you may also contact: **Albuquerque Service Center-Human Capital Management at 877-372-7248**

WORK CAPACITY TEST (WCT) for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

**Region 4 Fire Hire deadline for applications is January 2, 2015.
Applications must be submitted before that date to be considered.**

OUTREACH NOTICE REPLY FORM
CARIBOU-TARGHEE NATIONAL FOREST

Position Interest:	Reply To:
IA Lead Dispatcher GS-5/6/7 Idaho Falls	Rich Wilson, Center Manager 208-524-7600 or rwilson@blm.gov
Helitack Squadleader GS-6/7 Pocatello Portneuf Helitack Apprentice (duty station Idaho Falls)	Gene Hodges, Helicopter Manager 208-236-7507 or gmhodes@fs.fed.us
(FEO) GS-7 Dubois Handcrew Apprentice (duty station Idaho Falls) Fuels Skidsteer Operator GS-7 Island Park	Jeff Hill, FMO 208-652-1205 or jhill@fs.fed.us
(AFEO) GS-6 Montpelier (FEO) GS-7 Soda Springs Fuels Skidsteer Operator GS-6/7 Soda Springs	Garth Alleman, FMO 208-847-0375 or galleman@fs.fed.us
Helitack Squadleader GS-6/7 Swan Valley Assistant Helicopter Manager GS-7/8 Swan Valley Swan Valley Helitack Apprentice (duty station Idaho Falls)	Kyle Stump, Helicopter Manager 208-816-3141 or kestump@fs.fed.us
Fuels Technician GS-6/7 Driggs	Spencer Johnston, FMO 208-523-1412 or sjohnston@fs.fed.us

NAME: _____

EMAIL: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

AGENCY EMPLOYED WITH: _____ USFS _____ BLM _____ OTHER

 TYPE OF APPOINTMENT: _____ PERMANENT _____ TEMPORARY _____ TERM
 _____ VRA _____ PWD _____ OTHER

CURRENT REGION/FOREST/DISTRICT: _____

CURRENT SERIES AND GRADE: _____

CURRENT POSITION TITLE: _____

CURRENT RED CARD QUALIFICATIONS _____

 IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE, ARE YOU
 ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

- _____ PERSON WITH DISABILITIES
 _____ VETERANS READJUSTMENT
 _____ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
 _____ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
 _____ FORMER PEACE CORPS VOLUNTEER
 _____ STUDENT CAREER EXPERIENCE PROGRAM
 _____ OTHER _____

Thank you for your interest in our Vacancy!